<table>
<thead>
<tr>
<th>TABLE OF CONTENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission: 03</td>
</tr>
<tr>
<td>2022 Review: 04</td>
</tr>
<tr>
<td>Impact: 05</td>
</tr>
<tr>
<td>Board of Directors: 08</td>
</tr>
<tr>
<td>Financials: 09</td>
</tr>
<tr>
<td>Looking Ahead: 10</td>
</tr>
<tr>
<td>Conclusion: 11</td>
</tr>
</tbody>
</table>
OUR MISSION

Uncommon.org is a nonprofit organization that helps unemployed young adults from low-income communities launch their careers in the technology industry.

OUR VISION

A world where everyone, everywhere has access to life changing technology education & employment opportunities.
In 2022, our students and team proved time and time again just how resilient, determined and ambitious they are.

Despite all of the challenges - COVID-19’s continued impacts, condensed academic schedules, unreliable internet and electricity - our organization managed to reach new heights.

We launched new programs and initiatives, we helped more students secure full-time technology employment than ever before, we positioned ourselves for a year of growth in 2023, we continued to push the boundaries of our creativity, and, most importantly, we had fun.

None of this could have been possible without the tremendous effort by our team in Zimbabwe, and the invaluable generosity from our donors and supporters around the world.

From the bottom of our hearts, we thank you.
2022

OUR IMPACT

1,227
Students in Youth Coding Program

69
Technology Bootcamp Graduates

28
Graduates in Full-Time Employment
Job Creation

When we surveyed 650 young adults who fit our target demographic and lived in the communities we work in, the average annual income was roughly $920.

For the 28 students who were hired shortly after finishing our Bootcamp, the average annual income was $3,816.

This 4x increase has the potential to change the quality of life for entire families, and we are so proud of our students for their hard work!
MENTORSHIP
We match every student for 1 on 1 Mentorship from industry professionals all over the world.

INTERNSHIPS
In 2022, we piloted an internship program where we placed our students at local companies to get valuable work experience.

GUEST SPEAKERS
Throughout the year, we hosted some of Zimbabwe’s most successful business leaders for in-person and remote conversations.

TEACHER TRAINING
We began training teachers from our partner schools in our youth curriculum so they could start teaching coding in their classrooms!
2022
BOARD OF DIRECTORS

THANK YOU
In 2022, we said goodbye to Bobak Emamian and Dick Tantillo who have served on the Board of Directors for the past three years, and will transition to advisory roles.

WELCOME
At the end of the year, we welcomed new Board members, Lionel Marumahoko (featured here), Emma Jarvis, and Anthony Jackson who will officially begin in January, 2023.

We are grateful to our past and current Board members, and are excited to welcome new leadership to the team!

US Board Members
Thomas Abraham, Cyrus Boga, Anthony Jackson, Emma Jarvis, Peter Kazickas, Lionel Marumahoko, Hyde Patterson
At the time of this writing, audited financial statements are still underway and will be posted to our website upon completion.

**TOTAL RAISED**

$487,219.02

In 2022, we raised nearly $500,000 to invest into our free, technology education mission.

**TOTAL INVESTED**

$443,287.21

In 2022, we invested nearly $450,000 into our nonprofit mission. With these funds, we were able to provide individual computers for each of our students, upgrade and update our curriculum, invest into new programming, make repairs to our Innovation Hubs, and much, much more!

EXPENSES IN PROGRAM, FUNDRAISING, AND ADMINISTRATIVE CATEGORIES*

- 72% Program Services
- 21% General & Administrative
- 7% Fundraising

*Total investment of $451,815.18
OUR GOALS

Expand our Youth Coding program to reach 5,000 students.

Welcome 100 unemployed young adults into our free, full-time technology Bootcamp.

Help 50+ young adults land jobs in the tech industry.

Continue to develop our curriculum and programs.

Welcome more partners, volunteers and donors into the Uncommon ecosystem.
In 2022, the world emerged from the COVID-19 Global Pandemic and dove straight into the era of Artificial Intelligence.

Humanity’s latest chapter, ripe with technology and discovery, brings both excitement and uncertainty. One thing, however, remains constant.

In today’s world, which is ever more influenced by the incredible technological advances of our time, it is imperative that everyone, everywhere has access to the technology education and tools that are shaping our collective futures.

At Uncommon.org, we believe computers, the internet and a digital education to be fundamental human rights. In 2023, we will continue our efforts to ensure that the world’s most under-resourced have the opportunity to learn and participate in the technology industry.

We thank you for your support and look forward to another year of improving lives through technology education & employment.