SPROUT CODING INC.
2019 Annual Report
I recently came across a short piece written by Zimbabwean software engineer, Tendai Mudiywa, about what access to the internet means to him.

"Education remains one of the best tools we have for expanding economic opportunity. A lot of potential goes unrealized because of the circumstances some individuals are born into. And the world is poorer for it. The internet has the potential to educate the next great leaders of this planet. On a micro level, access to the internet can lead us to a future where everyone can reach their full potential."

This short summary beautifully captures everything we believe about the issue of access inequity, and the immense importance of a digital education that is available to all. At SPROUT, our goal is to take things one step further.

We believe in taking a grassroots approach, building infrastructure, investing in communities and staying; because real change won't happen overnight. Our vision is a world where access to technology, education, and all of the good fortune it can bring is a right given to everyone.

That's the world we believe in and that's what we're fighting for. We thank you for joining us.

- J. Peter Kazickas, CEO
OUR MISSION

Investing in the world's most disadvantaged communities.
Training the world's next, great software engineers.
2019 Overview

- Total raised: $139,179.00
- Adults in coding bootcamp: 29
- Students learning to code: 544
- Innovation hubs built: 1
How We Operate

Coding Bootcamp

Our 12 month bootcamp trains young adults, aged 18-25, from low-income communities to become software engineers.

After School Coding

In exchange for their free computer science lessons in the mornings, the young adults then volunteer in the afternoons teaching computer coding at local, government primary & secondary schools four days per week.

Life After SPROUT

We aim to hire our best students as full-time developers where they’ll earn a salary building projects for paying clients. We also help our students find tech jobs, start their own companies, or apply for advanced academic opportunities.

Community Impact

Our offices are in the communities we serve, and the instructors and students we train are all from the neighborhood. We are striving for long-term community development by investing in local education & entrepreneurship.
highlight: first innovation hub built

In July, we received funding from the Australian Embassy to bring our dream of an Innovation Hub - a solar powered computer lab - to life.

The project transformed our program overnight and finally gave our team our first office; one we’re very proud of.

Since its opening, we’ve hosted esteemed guests such as the Australian and US Ambassadors, and the CEO of EcoCash at our hub. In fact, the place is so cool that UNICEF shot a commercial there!

At the end of the year, we won another grant from the AU Embassy to build two more hubs in 2020!
highlight: study abroad opportunities

Norest Shenje, our top developer, was given the opportunity to spend a month in India, training alongside professional software engineers with our CSR partner, HubSpire Corp.

Charles Mukweva, one of our original students in 2018, received a scholarship to boarding school in Connecticut. He is doing great!

Charlene Murima, one of our students from the Dzikwa Trust day center, received a four year, 100% scholarship to attend boarding school in Massachusetts. We couldn't be more proud!
**highlight:** program growth

December, 2018

5 Instructors, 0 schools, 0 students per term

January, 2019

9 Instructors, 3 schools, 96 students per term

April, 2019

16 Instructors, 6 schools, 192 students per term

July, 2019

29 Instructors, 9 schools, 256 students per term

December, 2019

60 Instructors, 20 schools, 750+ students per term
FINANCIALS

Our first annual raise in 2018 was $57,500 - enough to get us started. In 2019, we surpassed our own expectations and raised $139,179.

This has allowed us to dream BIG for 2020, and we are so excited to get to work.
Expense Allocation

- Programming: 71%
- Management & Admin: 27%
- Fundraising: 2%
When technology and entrepreneurship includes us all, we all stand to gain.

sprout coding inc.
be uncommon